## Quick-Start Guide to

# **EVALUATION & IMPACT**



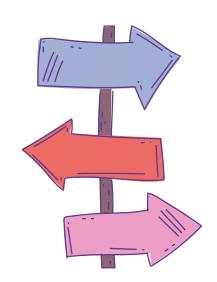


## 1. THE AUDIENCE

Who will be using the results from the evaluation? What do stakeholders care to know? Include user-facing staff.

## 6. CHOOSE A METHOD

Decide whether surveys, interviews, observation, focus groups or another method works best for you.





## 2. GOALS & PURPOSE

Define measurable goals. Do you want increased attendance?
Better web usage? What does success look like for this service?

## 7. MAKE A BUDGET

Make a budget and choose tools and resources within that budget. Outsource or recruit volunteers as needed.





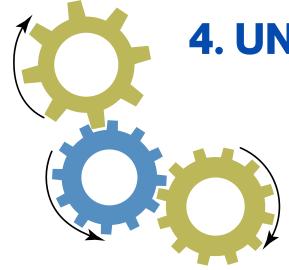
## 3. MEASURABILITY

How do you measure success? If you want everyone to be satisfied, how do you measure satisfaction? Agree on indicators.

#### 8. PLAN OF ACTION

What are the smaller steps you need to accomplish to complete the evaluation process? Make a list.





## 4. UNDERSTAND PROCESS

Root yourself in reality by running through the steps users have to take to engage with your service.

## 9. IMPLEMENT & ORGANIZE

Who is in charge of each stage of evaluation? Work through evaluation and organize results in one place.





## **5. CHOOSE A TYPE**

Choose a type of evaluation (ie. Goals, Process or Outcomes Based) depending on the purpose of evaluation.,

#### **10. EVALUATE & ADAPT**

Process the results, make changes to library services, and package data to present to stakeholders.

